

MEETING MINUTES

IARA Steering Committee 2026

Date : Thursday, 19 February 2026 @ 19h00 GMT held on Zoom

Attendance

- | | |
|---|---|
| 1. Ross Philips, Chairperson (UK) | 5. Cormac Mac Donnell, General - Projects (Ireland) |
| 2. Lisa de Speville, Admin (South Africa) | 6. Mike Garrison - General (USA) |
| 3. Alen Pujol, General-Membership (Uruguay) | 7. Jose Rivas - General (Spain) |
| 4. Wayne Leek, Media & PR (Canada) | |

Not present:

Pascal Bahuaud (France)

1. Conflict of Interest Declarations

No conflict of interest reported.

2. Minutes last meeting / review and adopt

- Minutes from January proposed and seconded by Cormac and Alen respectively..

3. Membership

- New members need to be welcomed on our socials.
- We need to circle back to these items from January's minutes
 - Look at a Membership Covenant (what is expected from members)
 - Discuss Associate Membership and Race Directors (incl event companies)
- Alen has been in conversation with NZ, Japan, Switzerland, Estonia and Ecuador.
- We will have a need to review Observer Members to assess and guide their progression of national structures.

4. Race categorisation

- Need a media release
- Badge usage guidelines
- Need vector versions of badges for download (Wayne, Lisa)
- Need feedback from countries on the number of events on their calendars under the categories.
- Wayne, Cormac, Lisa to discuss
- Badges are being implemented by ARWS and a number of countries and RDs are already using them.

5. Junior AR World Champs

- Deadline for applications with Raid Temiscamigue is 28 Feb.
- We need to send a note to countries asking who their official teams are ahead of the deadline.
- The event has received independent entries from teams, not just countries. We need to verify which are the official teams in addition to qualifying IARA members.

6. World Pentathlon

- Cormac and Lisa to focus on letters.

7. Finances

- Mike and Ross to meet to hand over info.

8. Tasks

- All to review Cormac's document on tasks and projects. People can add to the file.
- Meeting on 5 March to specifically discuss what projects we want to focus on first.
- Just a note: getting young adults into AR (recruiting & training experiences from countries)

- **NEXT MEETING:** Thurs, 19 March 2026 at 19h00 GMT